

Team building – Recognise differences and use them constructively!

People are different; every individual makes a unique and valuable contribution to a team's performance. We often misunderstand each other's behaviour and interpret it negatively. Understanding and recognising our opposites helps us to use our strengths to improve the team's success.

Using DISG, the personality profile

Characteristics are quick to grasp. Explanations are clear and understandable

Assessments are private. Participants receive a link and can print their profile themselves

Assessments can be used for specific topics, only a small amount of theoretical knowledge is required



DISG is suitable for:

Participants who want to get to know each other better

Clarifying the strengths in the team in order to use them in the best way possible

Enabling team members to respond to stakeholders better and so, for example, gain their support for ideas and projects

Helping participants to be aware of their own strengths and areas of development

DISG can be combined:

In addition to a team workshop in which technical topics are discussed

As part of 'Stakeholder management' training

With leadership development: to make them aware of their own strengths and be able to assess their team members

Benefits to you:

Conflicts can be avoided thanks to greater understanding

Cooperation in projects is more successful

Greater awareness of differences, strengths can be applied better



Trainer:

Karen Bärlocher: Professional coach and trainer since 2005. Specialises in personal development and how people behave and act. Professional experience: 20 years in the finance industry and 11 years as a trainer and coach in various industries

Her motto: Developing conscious awareness helps us to see things differently and simplifies our lives.

Interested? Would you like to learn more? I look forward to hearing from you.